

MAY 19 2008

Ordinance No. 2654

Dale Jaffer
City Clerk

AN ORDINANCE TO ESTABLISH THE SALARY/REMUNERATION OF EMPLOYEES OF THE CITY OF COLUMBIA, ILLINOIS FOR THE FISCAL YEAR OF THE CITY COMMENCING MAY 1, 2008 AND ENDING APRIL 30, 2009.

WHEREAS, the compensation of salary of the City employees must be established by ordinance which may be, but is not required to be, the annual appropriation ordinance to be passed and approved during the first quarter of the fiscal year of the City (65 ILCS 5/3-13-2);

WHEREAS, the City, pursuant to Section 8-2-9.1 through 8-2-9-10 of the Illinois Municipal Code (65 ILCS 5/8-2-9.1 through 5/8-2-9.10) created the City office of "Budget Officer" and desires to adopt an annual budget for the City prior to the commencement of each fiscal year of the City, in lieu of an appropriation ordinance;

WHEREAS, no compensation shall be paid to any City employee in addition to that provided in the Ordinance fixing his or her salary; however, municipal employees may be reimbursed for the reasonable expenses they incur which arise from the performance of their duties (65 ILCS 5/3-13-2);

WHEREAS, the ordinance fixing the salaries of City employees is required to be adopted by the first regular meeting of the City Council held at the beginning of each fiscal year of the City.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Columbia, Illinois, as follows:

Section 1. Police Department Personnel.

The salary/expense reimbursement for the Columbia Police Department personnel is established by a Collective Bargaining Agreement between the City and the Bargaining Agent for the Columbia Police Department, to wit: the Fraternal Order of Police. Reference to the currently effective Collective Bargaining Agreement must be had for more particular information regarding the terms thereof. For informational purposes and not for the purposes of establishing the salary/expense reimbursement for the Columbia Police Department for the fiscal year of the City commencing May 1, 2008 and ending April 30, 2009, by said Collective Bargaining Agreement, is as follows:

Sergeants	\$160,055.17
Conrad, Simon, Barlow	(Contract)
Patrolmen	\$425,631.23
Suedkamp, Westfall, Hopkins, Jackson, Patton, Bayer, Heine, Lowe, Donjon	(Contract)
Clothing Allowance Per Year	\$500.00
Uniform Cleaning and Maintenance per year	\$500.00

Section 2. Maintenance Department Personnel.

The salary/expense reimbursement for the employees of the City Maintenance Department is established by a Collective Bargaining Agreement between the City and the duly elected Bargaining Agent for said employees, to wit: the United Steelworkers of America, AFL-CIO. Reference to the currently effective Collective Bargaining Agreement must be had for more particular information regarding the terms thereof. For informational purposes and not for the purpose of establishing the salary/expense reimbursement for the employees of the City Maintenance Department for the fiscal year of the City commencing May 1, 2008 and ending April 30, 2009, the salary/clothing allowance/overtime meal allowance established by said Collective Bargaining Agreement is as follows:

Foremen/Chief Operators- Water Dept., Sewer Dept., Street/Parks Dept. Mueller, Linnemann, Sander	\$154,329.48 (Contract)
Lead Men- Water Dept., Sewer Dept., Street/Parks Dept. Thackrey, Fischer, Krebel, Bierman, Eschmann	\$244,290.00 (Contract)
Laborer "A"s Fassel, Pretto, Thoma, Stinemetz, Sparwasser	\$232,471.13 (Contract)
Laborer "B"s Dreher, Shields, Row	\$139,211.42 (Contract)
Clothing Allowance Per Year Overtime Meals Per Shift	\$ 550.00 \$ 10.00

Section 3. Fire Department Personnel.

The salary to be paid by the City for the following personnel of the Columbia Fire Company for the fiscal year of the City commencing May 1, 2008 and ending April 30, 2009, shall be as follows:

Fire Chief Roediger	\$3342.23 per year
1 st Assist. Chief, 2 nd Assist. Chief Sutter, Broshears	\$4813.66 per year
Captains Hanegan, Mathany, Fassel, May	\$6415.34 per year

In addition to the salaries aforesaid, the City shall pay to the volunteer fireman of the Columbia Fire Company a clothing allowance in the sum of \$350.00 for the fiscal year of the City commencing May 1, 2008 and ending April 30, 2009, to wit:

Michael Roediger	Chief
Donald Sutter	1 st Assistant Chief
James Broshears	2 nd Assistant Chief
John Hanegan	Captain, HazMat
Wes Mathany	Captain, Fire Prevention
Rodney Fassel	Captain, Equipment Testing
Richard Dreher	President
Cole Dreher	Vice President
Craig Jahr	Treasurer
Eric Woodcock	Secretary
Francis Asselmeier	
David Barks	
Andrew Callis	
Joseph Callis, Jr.	
David Eckert	
Christopher Fassel	
Al Holden	
Jared Huch	
Robert Huebner	
Mike Kolweier	
Kyle Mattingly	
Scott Mohrmann	
Jason Puckett	
Charlie Rennie	
Brad Roessler	
Matt Schaefer	
David Schmidt	

Scott Schumacher
Ralph Stone
Harold Thoma
Brad Toenjes
Bryan Van Vuren
T. J. Weik
Gerald Weilbacher

Section 4. Control Room Operators.

The salaries/expense reimbursement for the employees of the Control Room is established by a Collective Bargaining Agreement between the City and the duly elected Bargaining Agent for the said employees, to wit: the Fraternal Order of Police.

Reference to the currently effective Collective Bargaining Agreement must be had for more particular information regarding the terms thereof. For informational purposes and not for the purpose of establishing the salary/expense reimbursement for the employees of the Control Room for the fiscal year of the City commencing May 1, 2008 and ending April 30, 2009, the salary and expense reimbursement allowance established by said Collective Bargaining Agreement is as follows:

Control Room Operators	\$181,211.26
Rey, Bergmann, Robinson, Linnemann, Starr	(Contract)
Leads Operator (Shirley Bergmann)	\$50.00 per month
Training Officer (Shirley Bergmann)	\$50.00 per month
Clothing Allowance Per Year	\$275.00
Dry Cleaning Allowance Per Year	\$200.00

Section 5.

The salaries for the City employees herein described for the fiscal year of the City commencing May 1, 2008 and ending April 30, 2009, shall be as follows:

City Administration	\$766,447.78 per year
Traxler, Williams, Ellis, Sharp, Hausmann, Frierdich, Todd, Chartrand, Holden, Heller, Krippel, Lucas-Stephan, Asst. Director of Public Works, Mehaffey, Suedkamp, Chilovich	
Library	\$133,577.60 per year
Maus, Bland, Hesterberg, Seibel, Krebel, Steppig, Schuler, Hamilton	

Randy Rudloff, Plumbing Inspector	\$41.60
	Per inspection

Section 6. Part-Time City Employees.

The salaries of the part-time City employees herein described for the fiscal year of the City commencing May 1, 2008 and ending April 30, 2009, shall be as follows:

PT Administrative Clerk	\$9.88 per hour
PT Clerk-Typist	\$8.68 per hour
School Patrol	\$10.57 per hour
Auxiliary Patrolman	\$13.58 per hour
PT Summer Help	\$8.68 per hour
Accounting Assistant	\$11.57 per hour
PT Park Custodian	\$13.58 per hour

Section 7. Columbia Emergency Medical Service.

The following persons are appointed by the City Council to the Columbia Emergency Medical Service to serve in the following capacities, and for the following compensation, until such time as their successors are appointed and qualified, to wit:

<u>Name</u>	<u>Capacity</u>
Josh Bayer	E.M.T. - B
Shannon Bound	E.M.T. - B
Amanda Brandt	E.M.T. - B
Daniel Burgess	E.M.T. - P
Kathy Buss	E.M.T. - B
Kenneth Buss	E.M.T. - P
Andrew Callis	E.M.T. - B
Nicholas Davis	E.M.T. - B
Davis-Stein, Diane	E.M.T. - B
Chris Frawley	E.M.T. - P
Gordon Freeland	E.M.T. - P
Jennifer Garris	E.M.T. - B
Dawn Goodman	E.M.T. - B
Angela Heider	E.M.T. - B
Nicholas Hoeffken	E.M.T. - P
Jared Huch	E.M.T. - B
Anthony Johnson	E.M.T. - B
Jenny Johnson	E.M.T. - P
Daniel Lusicic, Jr.	E.M.T. - P
Timothy May	E.M.T. - B

Sherri Mayer	E.M.T. - B
Patricia Rauch	E.M.T. - B
Jeffrey Rawlings	E.M.T. - B
Michelle Sawyer	E.M.T. - B
Jason Sitzes	E.M.T. - P
Andrea Stout	E.M.T. - B
Kristen Sunderman	E.M.T. - B
Bradley Toenjes	E.M.T. - B
Jennifer Trantham	E.M.T. - B
Timothy Troup	E.M.T. - P
Natalie Vogt	E.M.T. - B
Ryan Weber	E.M.T. - P

<u>Capacity</u>	<u>Compensation Per Call</u>
E.M.T. - P	\$60.00 (all-call only)
E.M.T. - B	\$15.00
E.M.T. - B	\$40.00 (all-call)

<u>Capacity</u>	<u>Compensation Per Shift</u>
E.M.T. - P (Weekday and Weeknights)	\$12.00/hour
E.M.T. - P (Regional Supervisor)	\$12.25/hour
E.M.T. - P (Weekends)	\$14.00/hour
E.M.T. - P (Regional Supervisor - Weekends)	\$14.25/hour
E.M.T. - B	\$60.00
E.M.T. - B (Weekends)	\$80.00

The following Columbia Emergency Medical Service Employees shall receive the following salaries for the fiscal year commencing May 1, 2008 and ending April 30, 2009, to wit:

EMS	\$147,733.25 per
Buss, Operations Supervisor, FT Paramedic, year	
Sitzes	

Personnel from time-to-time hired to fill these positions shall be selected and employed by the City Council, with the advice and recommendations of the City Personnel Committee, in accordance with Section 2.68.080 (HIRING) of Chapter 2.68 (PERSONNEL CODE) of the City of Columbia Municipal Code. The employment of personnel to fill these positions will be noted in the minutes of the meetings of the City Council as and when selections are made.

Section 8. Additional Expense Reimbursement.

Non-union City employees may receive reimbursement of their reasonable actual expenses incurred by them in the performance

of their duties, as the City Council has determined and as set forth in the minutes of the meetings of the City Council when and as the decision to grant reimbursement is made.

Section 9.

The above salaries/remunerations do not include the fringe benefits assigned to appropriate positions by Collective Bargaining Agreements, or as set forth in TITLE 2, Chapter 2.68 of the City of Columbia, Illinois Municipal Code, or as to non-union employees as agreed upon by the Council as shall be duly noted in the minutes of the meetings of the City Council when and as said decisions are made.

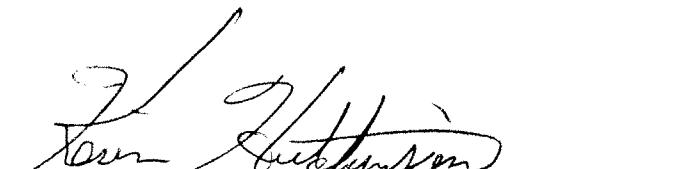
Section 10.

All Ordinances of the City in conflict herewith, to the extent of such conflict, are hereby repealed.

Section 11.

Following the passage and approval of this Ordinance, this Ordinance shall be in full force and effective as of May 1, 2008 same being the commencement of the 2008-09 fiscal year of the City, due to the immediate need to have a single unified Salary Ordinance for the employees of the City who do not have a Collective Bargaining Agreement establishing their compensation.

PASSED by the City Council and APPROVED by the Mayor this 19th day of May, 2008.



KEVIN B. HUTCHINSON, Mayor

ATTEST:



WESLEY J. HOEFFKEN, City Clerk