

**MINUTES OF THE EXECUTIVE SESSION OF THE COMMITTEE OF THE
WHOLE MEETING OF THE CITY COUNCIL OF THE CITY OF COLUMBIA,
ILLINOIS HELD MONDAY, OCTOBER 13, 2014 IN THE COUNCIL ROOM OF
CITY HALL**

I. CALL TO ORDER

Chairman Ebersohl called the Executive Session of the Committee of the Whole Meeting of the City Council of the City of Columbia, Illinois to order at 8:09 P.M.

Upon Roll Call, the following members were:

Present: Chairman Ebersohl and Aldermen Niemietz, Roessler, Huch, Mathews, Reis, Holtkamp. Mayor Hutchinson was also present.

Absent: Aldermen Agne.

Quorum Present.

Administrative Staff Present: City Administrator Al Hudzik, Chief of Police and EMS Director Joseph Edwards and Deputy Clerk Donna Mehaffey.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Ebersohl stated the Executive Session was called to (a) receive an update on EMS Negotiations; and (b) discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s) of the public body.

III. UPDATE ON EMS NEGOTIATIONS

City Administrator Al Hudzik distributed an eight (8) page confidential document to the Committee/Council Members containing language (some in revised format) pertaining to the following Articles of the Collective Bargaining Agreement being negotiated: Article 10 Management Rights, Article 11 No Strike, Article 15 Vacation, Article 16 Sick Leave, Article 19 Wages, Article 22 Labor Management Conferences, Article 25 Safety and Health, Article 26 Family and Medical Leave (Leave of Absence), Article 29 Personnel Policies, Rules and Regulations, Article 31 Authority of Agreement, Article 32 Duration and a proposed Memorandum of Understanding. Mr. Hudzik reported that last Friday, October 10, 2014, there was a negotiating session attended by AFSCME representative Ed LaPorte and Columbia EMS representative Darin Hartman and City representatives Chief of Police/EMS Director Joseph Edwards, Labor Attorney Mark Weisman and City Administrator Al Hudzik. Mr. Hudzik stated that they are almost finished and there are only a few items still being discussed concerning the proposed EMS Collective

Bargaining Agreement; he also reviewed the items on the distributed document, including those that have been accepted and the items still outstanding.

Mayor Hutchinson and the Committee/Council Members were all given the opportunity to ask questions, make comments and offer their opinions.

The next negotiating session is scheduled for October 15, 2014.

IV. **DISCUSSION ON THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEE(S) OF THE PUBLIC BODY**

V. **ADJOURNMENT**

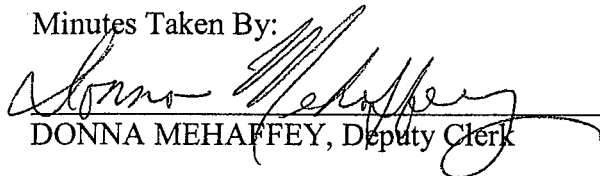
MOTION:

It was moved by Alderman Reis and seconded by Alderman Holtkamp to adjourn the Executive Session of the Committee of the Whole Meeting of Monday, October 13, 2014 at 8:44 P.M. Upon voice vote, Chairman Ebersohl and Aldermen Niemietz, Roessler, Huch, Mathews, Reis and Holtkamp voted yea. **MOTION CARRIED.**



GENE EBERSOHL, Chairman
COMMITTEE OF THE WHOLE

Minutes Taken By:


DONNA MEHAFFEY, Deputy Clerk

Minutes Taken By:


ALBERT G. HUDZIK, City Admin.