

**MINUTES OF THE EXECUTIVE SESSION OF THE COMMITTEE OF THE  
WHOLE MEETING OF THE CITY COUNCIL OF THE CITY OF COLUMBIA,  
ILLINOIS HELD MONDAY, DECEMBER 9, 2013 IN THE COUNCIL ROOM OF  
CITY HALL**

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**I. CALL TO ORDER**

Chairman Ebersohl called the Executive Session of the Committee of the Whole Meeting of the City Council of the City of Columbia, Illinois to order at 7:28 p.m.

Upon Roll Call, the following members were:

Present: Chairman Ebersohl and Aldermen Agne, Niemietz, Roessler, Huch, Mathews, Reis and Holtkamp and Mayor Hutchinson.

Absent: None.

Quorum Present.

Administrative Staff Present: City Administrator Al Hudzik, City Attorney Terry Bruckert, Chief of Police and EMS Director Joe Edwards and Accounting/Clerical Assistant Sandra Garmer.

Guests Present: None.

**II. EXECUTIVE SESSION**

Chairman Ebersohl stated the Executive Session was called to discuss (a) pending litigation; and (b) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body.

**Discussion/Update on Pending Litigation (AFSCME Council 31 and City of Columbia (Case No. S-CA-13-118) – Jason Sitzes Unfair Labor Practices Allegation)**

Chairman Ebersohl opened the meeting and called upon City Administrator Al Hudzik to address the Committee Members on this issue. Hudzik reviewed e-mails received from Labor Attorney Mark Weisman, dated December 3<sup>rd</sup> and December 4<sup>th</sup>, wherein Weisman recommended that the city consider mediation (in this matter), since the Administrative Law Judge assigned to this case has urged the parties to consider it. Weisman's e-mail indicated there seemed to be little ground for settlement (through mediation), but that it might be worth at least trying mediation. After a brief discussion of Weisman's e-mails, it was the consensus of the Committee Members that Weisman's recommendation to attempt to settle this matter through mediation be followed.

**Discussion on the Appointment, Employment, Compensation, Discipline,  
Performance or Dismissal of Specific Employees of the Public Body**

**III. ADJOURNMENT**

**MOTION:**

It was moved by Alderman Reis and seconded by Alderman Roessler to adjourn the Executive Session of the Committee of the Whole Meeting of Monday, December 9, 2013 at 7:49 p.m. Upon Roll Call vote, Chairman Ebersohl and Aldermen Agne, Niemietz, Roessler, Huch, Mathews, Reis and Holtkamp voted yea. **MOTION CARRIED.**

Gene Ebersohl  
GENE EBERSOHL, Chairman  
COMMITTEE OF THE WHOLE

Minutes Taken By:

Sandra Garner  
SANDRA GARMER, Accounting/Clerical Assistant

Albert G. Hudzik  
ALBERT G. HUDZIK, City Administrator