

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF
COLUMBIA, ILLINOIS HELD MONDAY, SEPTEMBER 9, 2013 IN THE
COUNCIL ROOM OF CITY HALL**

I. CALL TO ORDER

Chairman Jeff Huch called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 8:42 p.m.

Upon Roll Call, the following members were:

Present: Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne, Mathews, Reis and Holtkamp.

Administrative Staff Present: City Administrator Al Hudzik, City Engineer Ron Williams (left at 9:13 p.m.) City Attorney Terry Bruckert, Chief of Police & EMS Director Joe Edwards, Interim EMS Chief Shannon Bound, Accounting Manager Linda Sharp (left at 9:15 p.m.) and Accounting/Clerical Assistant Sandra Garmer.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Huch stated the Executive Session was called to discuss (i) employment of a specific employee; and (ii) collective bargaining negotiations and employee wages.

Employment of a Specific Employee

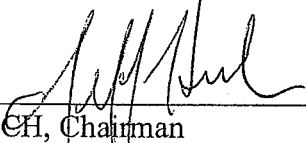
Update/Discussion on Collective Bargaining Negotiations and Employee Wages

City Administrator Hudzik briefed the Committee/Council Members on the September 5th negotiating session held with the AFSCME/EMS representatives. He reviewed several of the economic issues (contained in the AFSCME/EMS initial CBA proposal), many of which he had questions on prior to the September 5th negotiating session, and explained the AFSCME/EMS representatives' justification or interpretation of those issues (as explained at said September 5th negotiating session). Hudzik's briefing included a review of the wage requests made (for both the full-time staff and paid volunteers), and he informed the Committee/Council Members that he planned to analyze the economic issues requests and present estimated cost figures to the Committee/Council Members in the future. He stated the next negotiating session has been scheduled for October 3rd.

III. ADJOURNMENT

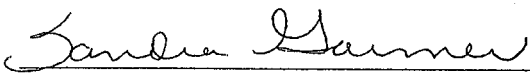
MOTION:

It was moved by Alderman Ebersohl and seconded by Alderman Niemietz to adjourn the Executive Session of the Personnel Committee Meeting of Monday, September 9, 2013 at 9:39 p.m. Upon Roll Call vote, Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler voted yea. **MOTION CARRIED.**



JEFF HUCH, Chairman
PERSONNEL COMMITTEE

Minutes Taken By:



SANDRA GARMER, Accounting/Clerical Assistant



ALBERT G. HUDZIK, City Administrator