

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL  
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF  
COLUMBIA, ILLINOIS HELD TUESDAY, NOVEMBER 13, 2012 IN THE  
COUNCIL ROOM OF CITY HALL**

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**I. CALL TO ORDER**

Chairman Jeff Huch called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 8:53 p.m.

Upon Roll Call, the following members were:

Present: Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne and Reis.

Administrative Staff Present: City Administrator Al Hudzik, City Engineer Ron Williams, City Attorney Terry Bruckert, Chief of Police and EMS Director Joe Edwards, Accounting Manager Linda Sharp and Accounting/Clerical Assistant Sandra Garmer.

Guests Present: None.

**II. EXECUTIVE SESSION**

Chairman Huch stated the Executive Session was called to discuss (i) collective bargaining negotiations and employee wages; and (ii) the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s) of the city.

**Collective Bargaining Negotiations and Employee Wages Discussion**

Chairman Huch called upon City Administrator Al Hudzik to address the Committee/Council Members on this issue. Hudzik (with comments from Edwards) updated the Committee/Council on the FOP—Officers’ negotiating session of 11/08/12 in which the officers’ unit indicated no willingness to change their responses from the counter-proposals they gave at the 10/18/12 negotiating session – Hudzik then informed the Committee/Council Members that FOP field representative Mark Russillo was preparing the necessary documentation to file for mediation. Hudzik (with comments from Edwards) also updated the Committee/Council Members on the counter-proposal document received from the FOP – Telecommunicators’ Unit (TCs) at the 11/08/12 negotiating session and recommended a response to the TCs’ response dealing with the health insurance participation issue – it was the consensus of the Committee/Council Members that Hudzik’s recommended response on that issue be presented to the FOP – Telecommunicators’ Unit. Hudzik then reminded the Committee/Council Members that the next USW/DOPW employees’ negotiating session was scheduled for Wednesday

11/14/12 – Hudzik informed those in attendance that he planned to present the same wages/insurance participation information to the USW/DOPW representatives as was presented at the most recent negotiating session (and rejected by the USW/DOPW unit) but with additional data showing the approximate percentage cost to the city per employee (including the wages/insurance/IMRF pension fund increases).

**Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employee(s) of the City**

City Administrator Hudzik then addressed the Committee/Council Members on his Memo of November 9<sup>th</sup> and its attached letter (of November 8<sup>th</sup>) from Jason Sitzes appealing his recent termination from employment in the city's EMS Department (which documents had previously been distributed to the Committee/Council Members). Hudzik informed those in attendance of his phone conversation earlier today with Labor Attorney Mark Weisman (who is out of town until Thursday), and indicated that Weisman, Edwards and he would be drafting a response to Mr. Sitzes (pertaining to his letter of November 8<sup>th</sup>). Hudzik also indicated that Mr. Weisman may be attending the city council meeting on November 19<sup>th</sup> to address this issue.

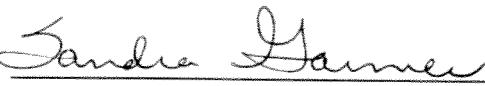
**III. ADJOURNMENT**

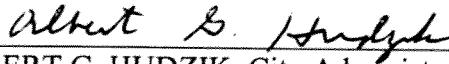
**MOTION:**

It was moved by Alderman Ebersohl and seconded by Alderman Niemietz to adjourn the Executive Session of the Personnel Committee Meeting of Tuesday, November 13, 2012 at 9:32 p.m. Upon Roll Call vote, Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler voted yea. **MOTION CARRIED.**

  
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JEFF HUCH, Chairman  
PERSONNEL COMMITTEE

Minutes Taken By:

  
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SANDRA GARMER, Accounting/Clerical Assistant

  
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ALBERT G. HUDZIK, City Administrator