

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF
COLUMBIA, ILLINOIS HELD MONDAY, AUGUST 13, 2012 IN THE COUNCIL
ROOM OF CITY HALL**

I. CALL TO ORDER

Chairman Jeff Huch called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 8:56 p.m.

Upon Roll Call, the following members were:

Present: Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne, Mathews and Reis.

Administrative Staff Present: City Administrator Al Hudzik, City Engineer Ron Williams, Chief of Police and EMS Director Joe Edwards, City Attorney Terry Bruckert and Accounting/Clerical Assistant Sandy Garmer.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Huch stated the Executive Session was called to discuss (i) collective bargaining negotiations and employee wages; and (ii) the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s) of the city.

Collective Bargaining Negotiations and Employee Wages Discussion

City Administrator Hudzik distributed documents from each of the most recent negotiating sessions of the city's collective bargaining groups (i.e., police officers, telecommunicators and DOPW employees). Hudzik and Edwards reviewed the documentation pertaining to the FOP sessions (i.e., police officers and telecommunicators), which was presented to the FOP representatives at the August 8th negotiating sessions. Each item (including the city's response(s)) was reviewed and the Committee/Council Members were briefed on the discussions occurring during the negotiations. Hudzik then reviewed the city's response on the wages/benefits issues wherein the city did not offer any specific figures, but indicated that any increase in wages or other compensation should require that employees bear additional responsibility for the cost of insurance – FOP representative Mark Russillo plans to meet with the FOP units later in the week and will notify Hudzik of the response of the units on this issue. Hudzik and City Engineer Williams then reviewed the documentation from the August 10th negotiations with the USW/DOPW representatives on an item by item basis and briefed the Committee/Council Members on the discussions occurring during the negotiating session – Hudzik indicated the city's response to the DOPW employees

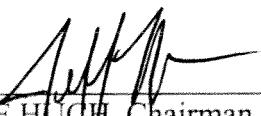
concerning an increase in wages and other compensation was the same (as given to the FOP units) in that it should require that employees bear additional responsibility for the cost of insurance. During the staff presentations, all in attendance were given the opportunity to make comments, ask questions and express their opinions. Hudzik informed the Committee/Council Members that he planned to schedule an Executive Session during the August 20th council meeting to update them on the FOP units' responses on the insurance issue, and to further discuss a more specific offer by the city to the wages and other compensation issues (prior to the negotiating sessions scheduled later in the week of August 20th).

Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employee(s) of the City

III. ADJOURNMENT

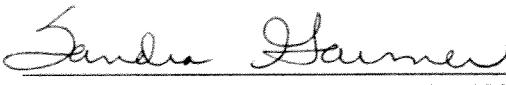
MOTION:

It was moved by Alderman Niemietz and seconded by Alderman Roessler to adjourn the Executive Session of the Personnel Committee Meeting of Monday, August 13, 2012 at 9:35 p.m. Upon Roll Call vote, Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler voted yea. **MOTION CARRIED.**

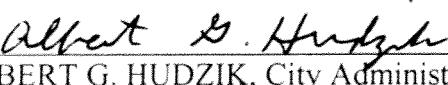


JEFF HUCH, Chairman
PERSONNEL COMMITTEE

Minutes Taken By:



SANDRA GARMER, Accounting/Clerical Asst.



ALBERT G. HUDZIK, City Administrator