

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF
COLUMBIA, ILLINOIS HELD MONDAY, SEPTEMBER 28, 2009 IN THE
COUNCIL ROOM OF CITY HALL**

I. CALL TO ORDER

Chairman Niemietz called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 9:14 p.m.

Upon Roll Call, the following members were:

Present: Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne and Oberfell.

Administrative Staff Present: City Administrator Al Hudzik, Accounting Manager Linda Sharp, City Engineer Ron Williams and Accounting Specialist Maria Todd.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Niemietz stated the Executive Session was called to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

**III. UPDATE/DISCUSSION ON COLLECTIVE BARGAINING NEGOTIATIONS
AND EMPLOYEE SALARIES**

DOPW

City Administrator Hudzik and City Engineer Williams gave an update on the September 23rd negotiating session with the DOPW representatives. Hudzik reviewed his Memo of September 23rd (distributed to the council) containing the requests made by the DOPW representatives at said negotiating session. The review included figures detailing the approximate costs associated with the DOPW requests, as well as approximate percentage figures (based upon aggregate gross salaries of the DOPW employees) – also included were estimates for the costs associated with the city's health insurance premium increase (for the DOPW employees), as well as the increase offered in the Clothing and Shoe Allowance. A general discussion was held as the update and review were given.

IV. ADJOURNMENT

MOTION:

It was moved by Alderman Stumpf and seconded by Alderman Roessler to adjourn the Executive Session of the Personnel Committee Meeting at 9:50 p.m. Upon Roll Call vote, Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler voted yea.

MOTION CARRIED.

Mary Ellen Niemietz
MARY E. NIEMIETZ, Chairman
PERSONNEL COMMITTEE

Minutes Taken By:

Maria E. Todd
MARIA E. TODD, Accounting Specialist