

**MINUTES OF THE EXECUTIVE SESSION OF THE  
PERSONNEL COMMITTEE MEETING OF THE CITY COUNCIL OF THE  
CITY OF COLUMBIA, ILLINOIS HELD TUESDAY, MAY 26, 2009 IN THE  
COUNCIL ROOM OF CITY HALL**

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**I. CALL TO ORDER**

Chairman Niemietz called the Executive Session of the Personnel Committee Meeting of the City of Columbia, Illinois to order at 9:51 p.m.

Upon Roll Call, the following members were:

Present: Chairman Niemietz and Aldermen Ebersohl and Stumpf.

Absent: Alderman Hejna.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne, Oberkfell and Roessler.

Administrative Staff Present: Interim City Administrator Al Hudzik, City Engineer Ron Williams, Chief of Police and Ambulance Director Joseph Edwards and Deputy Clerk Donna Mehaffey.

Guests Present: None.

**II. EXECUTIVE SESSION**

Chairman Niemietz stated the Executive Session was called to discuss collective negotiating matters between the City of Columbia and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees and to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the City of Columbia.

**III. UPDATE/DISCUSSION ON COLLECTIVE BARGAINING NEGOTIATIONS  
AND EMPLOYEE SALARIES**

**Executive Session of the Personnel Committee Meeting**

**Tuesday, May 26, 2009**

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**United Steelworkers Representing City of Columbia Dept. of Public Works Employees and City of Columbia (3 pages)**

**FOP Collective Bargaining Issues Telecommunicators Negotiations Log – 2009/2010 (7 pages)**

**FOP Collective Bargaining Issues Sworn Police Officers Negotiations Log – 2009/2010 (7 pages)**

**US Department of Labor – Bureau of Labor Statistics (2 pages)**

**City Labor Attorney Mark Weisman Memo and E-Mail (3 pages)**

Mr. Hudzik noted the City is awaiting the Police Union response and informed the Committee the Police Union Negotiations update will be added to the June 1, 2009 City Council agenda.

It was reported the motion to consult with the Labor Attorney regarding bargaining unit negotiating items will be done after the Executive Session at the June 1, 2009 City Council Meeting.

**IV. UPDATE ON POLICE DEPARTMENT PERSONNEL SITUATION - LEGAL CORRESPONDENCE**

Mr. Hudzik reviewed the memorandum from Labor Attorney Mark Weisman which stated there is no case law on this issue and there is a Nursing Mothers in the Workplace Act, 820 ILCS 260.

An e-mail from Mr. Weisman on a Nursing Mothers issue in Texas was also mentioned.

Chief Edwards stated he has moved forward on the issue and reported there have been no complaints about it.

**V. OTHER ITEMS TO BE CONSIDERED OR DISCUSSED**

None.

**VI. ADJOURNMENT**

**MOTION:**

It was moved by Alderman Ebersohl and seconded by Alderman Stumpf to adjourn the Executive Session of the Personnel Committee Meeting of Tuesday, May 26, 2009 at 11:10 p.m. Upon Roll Call vote, Chairman Niemietz and Aldermen Ebersohl and Stumpf voted yea. **MOTION CARRIED.**

Mary E. Niemietz  
MARY E. NIEMIETZ, Chairman  
PERSONNEL COMMITTEE

Minutes Taken By:

Donna Mehaffey  
Donna Mehaffey, Deputy Clerk

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