

**MINUTES OF THE EXECUTIVE SESSION OF THE  
PERSONNEL COMMITTEE MEETING OF THE CITY COUNCIL OF THE  
CITY OF COLUMBIA, ILLINOIS HELD MONDAY, NOVEMBER 23, 2009 IN  
THE COUNCIL ROOM OF CITY HALL**

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**I. CALL TO ORDER**

Chairman Niemietz called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 9:12 P.M.

Upon Roll Call, the following members were:

Present: Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne, Row, Hejna and Oberkfell,

Administrative Staff Present: City Administrator Al Hudzik, Chief of Police and Ambulance Director Joseph Edwards and Deputy Clerk Donna Mehaffey.

Guests Present: None.

**II. EXECUTIVE SESSION**

Chairman Niemietz stated the Executive Session was called to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

a) Update/discussion on collective bargaining negotiations and employee salaries (including review of FOP agreement changes)

Telecommunicators

Mr. Hudzik reviewed with the committee that there were very few changes incorporated in the text of the proposed Telecommunicators Agreement.

Mr. Hudzik pointed out

Wages Appendix A and the Longevity change. Mr. Hudzik reported that he anticipated an ordinance for the December 7<sup>th</sup> Council Meeting and the back pay would be on the December 18<sup>th</sup> payroll checks. Mr. Hudzik also reported that if any changes, he would put the text changes in blue and put them on the E drive.

It was the recommendation of the committee to have an ordinance prepared for the approval of the Telecommunicators Agreement.

**Police Officers**

Mr. Hudzik reviewed with the committee the proposed contract with two items – the Educational Incentive Program and Longevity.

Mr. Hudzik added that more educational incentive language needs to be added to be more clear and specific. The language change will be submitted to Mr. Russillo and will get thru before the next City Council Meeting. The longevity language also needs to be clearer.

It was in general agreement with the committee to have the ordinance prepared for the approval of the Police Officers Agreement.

**III. ADJOURNMENT**

**MOTION:**

It was moved by Alderman Ebersohl and seconded by Alderman Roessler to adjourn the Executive Session of the Personnel Committee Meeting of Monday, November 23, 2009 at 9:40 P.M. Upon Roll Call vote, Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler voted yea. **MOTION CARRIED.**

MARY E. NIEMIETZ  
MARY E. NIEMIETZ, Chairman  
PERSONNEL COMMITTEE

Minutes Taken By:

Donna McHaffey  
Donna McHaffey, Deputy Clerk

Executive Session of the Personnel Committee Meeting  
November 23, 2009

Al Hudzik Memo of November 20, 2009

Proposed changes to FOP Patrol Agreement – Educational Incentive Program and Longevity

Fraternal Order of Police – Patrol Officers Agreement - 46 pages

Fraternal Order of Police – Telecommunicators Agreement – 33 pages

Al Hudzik email regarding pages 35 & 36 not shown