

**MINUTES OF THE EXECUTIVE SESSION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA,
ILLINOIS HELD MONDAY, OCTOBER 19, 2009 IN THE COUNCIL ROOM OF CITY HALL**

I. CALL TO ORDER

Mayor Pro Tem Ebersohl called the Executive Session of the City Council of Columbia, Illinois to order at 9:23 PM.

Upon Roll Call, the following members were:

| | | | | | |
|-----------------|---|--|------------------|---|---------------------------------|
| Ebersohl | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent | Hejna | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Agne | <input type="checkbox"/> Present | <input checked="" type="checkbox"/> Absent | Oberkfell | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Niemietz | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent | Stumpf | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Row | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent | Roessler | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |

Quorum Present.

Administrative Staff Present:

| | |
|--|--|
| <input checked="" type="checkbox"/> City Clerk Ron Colyer | <input checked="" type="checkbox"/> City Administrator Al Hudzik |
| <input type="checkbox"/> City Attorney Tom Adams | <input checked="" type="checkbox"/> Chief of Police Joe Edwards |
| <input type="checkbox"/> Building Inspector Al Holden | <input type="checkbox"/> City Treasurer Bob Naumann |
| <input checked="" type="checkbox"/> City Engineer Ron Williams | <input type="checkbox"/> Director of Economic Development Paul Ellis |
| <input type="checkbox"/> Fire Chief Mike Roediger | <input type="checkbox"/> Deputy Chief of Police Jerry Paul |
| <input type="checkbox"/> Deputy CEMS Director Ken Buss | <input type="checkbox"/> Accounting Manager Linda Sharp |

II. STATED PURPOSE

Mayor Pro Tem Ebersohl stated the Executive Session was called to discuss collective negotiating matters between the City of Columbia and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees.

A. Update/Discussion on Collective Bargaining Negotiations and Employee Salaries

City Administrator Al Hudzik discussed the salary status of some non-union City employees whose salary status had not been discussed in conjunction with other employees in recent meetings. Mr. Hudzik included in his discussion employees from the Fire Department, the Library and the EMS Service.

Mr. Hudzik, Police Chief Joe Edwards and City Engineer Ron Williams discussed salaries for administrative help in their respective Departments for individuals who have assumed additional duties and responsibilities during the past few years. Each of them presented wage increase recommendations to the Council Members.

After their presentations, the three answered questions from Council Members and a general discussion was held on the current financial status of the City and how that status might relate to future budgets (including the increase in wages currently being considered).

III. ADJOURNMENT

There being no further business to be brought before the Council in Executive Session, Mayor Pro Tem Ebersohl asked for a motion to return to the Regular Session of the City Council at 10:25 PM.

MOTION:

It was moved and seconded to adjourn the Executive Session of the City Council Meeting held Monday, October 19, 2009 at 10:25 PM.

Moved by: Stumpf

Second: Niemietz

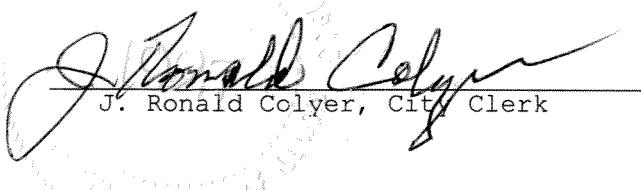
Vote: Roll Call

Ebersohl Yea
Agne Absent
Niemietz Yea

Row Yea
Hejna Yea
Oberkfell Yea

Stumpf Yea
Roessler Yea

Motion Carried 7 To 0



J. Ronald Colyer, City Clerk



Eugene J. Ebersohl, Mayor Pro Tem