

**MINUTES OF THE EXECUTIVE SESSION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA, ILLINOIS
HELD MONDAY MAY 6, 2019 IN THE COUNCIL ROOM OF CITY HALL.**

I. Call To Order

Mayor Hutchinson called the Executive Session of the City Council of Columbia, Illinois to order at 7:23 P.M. Upon roll call vote, the following were:

Ebersohl	Present	Agne	Present
Niemietz	Present	Roessler	Absent
Huch	Present	Holtkamp	Present
Martens	Present	Riddle	Present

Quorum present.

Administrative Staff present:

City Clerk Wes Hoeffken
City Attorney Luke Behme

Interim City Administrator Al Hudzik
Chief of Police Jerry Paul

II. Purpose

Mayor Hutchinson stated the Executive Session was called to discuss collective bargaining as permitted under 5 ILCS 120/2(c)(2).

A. FOP Telecommunicators Bargaining Unit Contract

Chief Paul provided the following update from latest bargaining unit contract negotiations for the telecommunicators.

1. Section 3.2 (Non-Discrimination) – The City rejected the proposal and recommended no change to the current contract.
2. Section 4.3 (Fair Share) – The City accepted the proposal to delete this section.
3. Section 11.1(Overtime) – The City rejected the proposal and recommended no change to the current contract.
4. Section 11.5 (Credited Compensatory Time) – The city accepted this proposal regarding the payout of compensatory time.
5. Section 15.1 (Sick Leave) – The City rejected the proposal as the defined use of sick leave is too broad. The Council agreed to allow the use of sick leave for spouse, child, and parents as defined by FMLA.
6. Section 17.2 (Post-Employment Health Insurance Account) – The City rejected this proposal and tendered a counter proposal with similar language that establishes the program with no cost to the City, except for the initial account set-up.
7. Section 17.3 (Joint Labor Management Committee) – The City rejected this proposal and tendered a counter proposal authorizing the Committee without Council interaction.
8. Section 20.1 (Eligibility) – The City rejected this proposal and the bargaining unit has subsequently removed this request from their list of proposals.

9. Section 20.3 (Vacation Scheduling) – The City rejected the initial proposal and tendered a counter proposal that initiates a bidding process for vacation requests.
10. Article 26 (Duration) – The City accepted the terms of a 3-year contract.
11. Appendix A (Wage/rates/Differential Section 1) – The City rejected the proposal and tendered a counter proposal of a 2.5% annual increase.
12. Appendix B (Dues Authorization Form) – In light of the Janus court decision, the City prefers to remove this form from the agreement but is willing to leave the language in the agreement.

B. **FOP Police Officers Bargaining Unit Contract**

Chief Paul provided the following update from latest bargaining unit contract negotiations for the police officers.

1. Section 3.2 (Non-Discrimination) – The City rejected the proposal and recommended no change to the current contract.
2. Section 4.3 (Fair Share) – The City accepted the proposal to delete this section.
3. Section 15.3 (Overtime Payment) – The City rejected the proposal and recommended no change to the current contract.
4. Section 15.6 (Maximum Compensatory Time) – The City rejected the proposal and recommended no change to the current contract.
5. Section 20.3 (Sick Leave Accumulation) – The City accepted this proposal with the understanding that only accumulated sick leave that is eligible for payout can be placed in a post-employment account.
6. Article 28 (Working Out of Class) – The City rejected the proposal and recommended no change to the current contract.
7. Section 29.1 (Withdrew Vision Care Footnote) – The City accepted the proposal to delete the footnote regarding vision care and the note regarding the economic impact of health insurance. The bargaining unit subsequently withdrew the request to delete the vision care footnote once they realized this is a City paid benefit.
8. Section 29.2 (Post-Employment Health Insurance Account) – The City rejected the proposal and tendered a counter-proposal to establish a post-employment health insurance account program.
9. Section 29.3 (Joint Labor Management Committee) – The City rejected the proposal and tendered a counter proposal establishing the Committee without Council interaction.
10. Section 32.1 (Vacation Scheduling) – The City rejected the proposal and tendered a counter proposal that initiates a bidding process for vacation requests.
11. Section 34.7 (Residency) - The City rejected the proposal and recommended no change to the current contract.
12. Section 35.5 (Use of Labs for Testing) – The City rejected the proposal and tendered a counter proposal to Sections 35.6(a) and 35.6(h) as a safeguard for an officer involved shooting incident.
13. Section 37.1 (Term of Agreement) – The City accepted the terms of a 3-year contract.

14. Appendix A – (Wage Rates/Longevity) – The City rejected the proposal and tendered a counter proposal of a 2.5% annual increase and no additional compensation for training of probationary officers.
15. Section 2 (Longevity) – The City rejected the proposal and recommended no change to the current contract.
16. Section 13 (Sergeant's Rank Pay) – The City rejected the proposal and recommended no change to the current contract.
17. Appendix B (Dues Authorization Form) – In light of the Janus court decision, the City prefers to remove this form from the agreement but is willing to leave the language in the agreement.

III. Adjournment

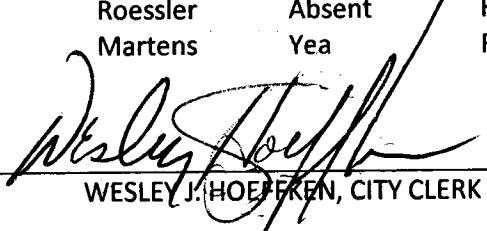
Mayor Hutchinson asked for a motion to adjourn the Executive Session.

Motion:

It was moved by Alderman Ebersohl, and seconded by Alderman Agne, to adjourn the Executive Session of the City Council held Monday, May 06, 2019 at 8:01 P.M. Motion Passed 7 to 0.

Voice vote results:

Ebersohl	Yea	Agne	Yea	Niemietz	Yea
Roessler	Absent	Huch	Yea	Holtkamp	Yea
Martens	Yea	Riddle	Yea		



WESLEY J. HOEFKEN, CITY CLERK



MAYOR KEVIN B. HUTCHINSON