

**CITY OF COLUMBIA, ILLINOIS**  
**ORDINANCE NO. 3480**

**AN ORDINANCE APPROVING A COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE CITY OF COLUMBIA AND THE ILLINOIS FRATERNAL ORDER  
OF POLICE LABOR COUNCIL  
(Patrol Officers)**

**WHEREAS**, the City of Columbia (“City”), Monroe and St. Clair Counties, Illinois is a duly created, organized and validly existing municipality of the State of Illinois under the 1970 Illinois Constitution and the laws of the State of Illinois, including particularly the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto; and

**WHEREAS**, the Illinois Labor Relations Board (“ILRB”) has recognized the Illinois Fraternal Order of Police Labor Council (“Union”) as the exclusive representative for all sworn police officers, excluding the Assistant Chief of Police, Chief of Police, all auxiliary and special police officers as defined by Articles II and III S.30-2-1 *et seq.* of the Municipal Code of Columbia and all managerial, supervisory and confidential employees as defined in the Illinois Public Labor Relations Act, 5 ILCS 315 *et seq.* employed by the Employer in its Department of Police (“Bargaining Unit”); and

**WHEREAS**, pursuant to said recognition by the ILRB, the City is obligated by the Illinois Public Labor Relations Act (5 ILCS 315/1, *et seq.*) (“Act”) to bargain with the Union concerning the Bargaining Unit’s wages, hours and working conditions; and

**WHEREAS**, the City, by and through its designated bargaining team, has complied with the Act and has conducted negotiations with the Union; and

**WHEREAS**, the City and the Union now desire to enter into the collective bargaining agreement (“Agreement”) that is attached hereto and incorporated herein as Exhibit “A”.

**NOW THEREFORE BE IT ORDAINED**, by the Mayor and City Council of the City of Columbia, as follows:

- Section 1.** The preceding recitations in the upper part of this Ordinance are realleged, restated and adopted as paragraph one (“1”) of this Ordinance.
- Section 2.** That the Agreement, attached hereto and incorporated herein as Exhibit “A”, is hereby accepted and approved as the collective bargaining agreement between the City of Columbia and the Illinois Fraternal Order of Police Labor Council.

**Section 3.** That the Mayor and City Clerk are hereby directed to execute the Agreement on behalf of the City.

**Section 4.** This Ordinance shall take full force and effect immediately upon passage by the Corporate Authorities.

**PASSED** by the City Council and **APPROVED** by the Mayor of the City of Columbia, Illinois and deposited and filed in the office of the City Clerk on the 21<sup>st</sup> day of October, 2019, the vote being taken by ayes and noes and entered upon the legislative record as follows:

AYES: Aldermen Ebersohl, Agne, Niemietz, Roessler, Holtkamp, Martens, and Riddle.

NOES: None.

ABSTENTIONS: None.

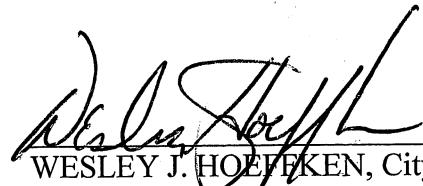
ABSENT: Alderman Hutch.

APPROVED:



KEVIN B. HUTCHINSON, Mayor

ATTEST:



WESLEY J. HOEFKEN, City Clerk

(SEAL)