

ORDINANCE NO. 3460

AN ORDINANCE TO ESTABLISH THE SALARY/REMUNERATION OF APPOINTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBIA, ILLINOIS FOR THE FISCAL YEAR OF THE CITY COMMENCING MAY 1, 2019 AND ENDING APRIL 30, 2020

WHEREAS, the compensation/salary of the City's Appointed Officers and employees must be established by ordinance which may be, but is not required to be, the annual appropriation ordinance to be passed and approved during the first quarter of the fiscal year of the City (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1/50-10);

WHEREAS, the City, pursuant to Section 8-2-9.1 through 8-2-9.10 of the Illinois Municipal Code (65 ILCS 5/8-2-9.1 through 5/8-2-9.10) created the City office of "Budget Officer" and adopts an annual budget for the City prior to the commencement of each fiscal year of the City, in lieu of an appropriation ordinance;

WHEREAS, no compensation shall be paid to any City Appointed Officer or employee in addition to that provided in the Ordinance fixing his or her salary; however, municipal employees may be reimbursed for the reasonable expenses they incur which arise from the performance of their duties (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1-50-10);

WHEREAS, the ordinance fixing the salaries of the City's Appointed Officers and employees is required to be adopted by the City Council;

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Columbia, Illinois, that the salary compensation/expense reimbursement of the City's Appointed Officers and employees for the City's fiscal year from May 1, 2019 to April 30, 2020, shall be amended to read as follows:

Section 1. Appointed City Officers.

James Morani, City Administrator, Budget Officer, and Health Officer (Through May 3, 2019)	\$95,461
Jerry Paul, Chief of Police and Director of EMS	\$97,603
Jason Donjon, Deputy Chief of Police and NIMS Coordinator	\$88,363
Chris Smith, City Engineer and Director of Public Works	\$97,017
Linda Sharp, Acting City Treasurer	\$ 2,266

Section 2. Police Department Sworn Officers.

The salaries and expense reimbursements for Columbia Police Department sworn officers (with the exception of excluded officers) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 3. Department of Public Works Personnel.

The salaries and expense reimbursements for full-time employees of the City's Department of Public Works (with the exception of excluded employees) is established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 4. Control Room Operators (Telecommunicators).

The salaries and expense reimbursements for full-time employees of the Control Room (with the exception of excluded employees) is established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 5. Columbia Emergency Medical Service.

The salaries and expense reimbursements for employees of the Columbia Emergency Medical Service (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 6. Other City Employees.

The salaries/wages for the positions held by City employees described in this Section 6 for the fiscal year of the City commencing May 1, 2019 and ending April 30, 2020, shall be as indicated:

<u>Administration/Accounting/Clerical</u>	
Director of Community Development	\$83,430
Accounting Manager	\$77,887
Assistant City Engineer	\$83,258
EMS Chief	\$76,915
Deputy City Clerk	\$16.48-\$19.06/Hr.
Building Official	\$30.48/Hr.
Community Development Assistant	\$16.00-\$18.00/Hr.
Administrative Assistant/RMC (Part-Time)	\$17.51-\$22.92/Hr.
Community Relations & Tourism Coordinator	\$18.29-\$20.92/Hr.
Accounting Specialist	\$19.06-\$21.60/Hr.
Accounting Clerk (Part-Time)	\$17.51-\$20.70/Hr.
Accounting/Clerical Asst.	\$15.45-\$23.94/Hr.
Police Dept. Administrative & IT Asst.	\$20.60-\$24.00/Hr.
Police Dept. Records Clerk	\$16.48-\$18.54/Hr.
<u>Library</u>	
Head Librarian	\$55,850
Assistant Head Librarian	\$19.81/Hr.
Cataloger(s)	\$15.46/Hr.
Library Aid(s)/Shelver(s)(Part-Time)	\$10.50-\$11.67/Hr.

Section 7. Part-Time City Employees.

The wages for the positions held by part-time City employees (not listed in Section 5) described below for the fiscal year of the City commencing May 1, 2019 and ending April 30, 2020, shall be as indicated:

School Patrol	\$13.69/Hr.
Auxiliary Patrolman	\$17.56/Hr.
Part-Time Detective	\$21.89/Hr.
DOPW Seasonal Laborer	\$11.28/Hr.
Code Compliance Officer	Contractual
Plan Commission Transcriber	\$50.00/Meeting

Section 8. Additional Expense Reimbursement.

Appointed City Officers and non-union City employees may receive reimbursement of their reasonable actual expenses incurred in the performance of their duties, as the City Council has determined and as approved and reflected in the minutes (including approval of vouchers) of the meetings of the City Council when and as the decision to grant reimbursement is made.

Section 9.

The salaries/remuneration amounts shown herein do not include the fringe benefits assigned to appropriate positions by Collective Bargaining Agreements, or as set forth in TITLE 2, Chapter 2.68 of the City of Columbia, Illinois Municipal Code, or (as to non-union employees) as agreed upon by the Council and as duly noted in the minutes of the meetings of the City Council when and as said decisions are made.

Section 10.

All Ordinances of the City in conflict herewith, to the extent of such conflict, are hereby repealed.

Section 11.

Following the passage and approval of this Ordinance, this Ordinance shall be in full force and the salaries/wages shown herein shall be effective as of May 1, 2019, such date being the commencement of the 2019-2020 fiscal year of the City, due to the need to have a single unified Salary Ordinance for the employees of the City who do not have a Collective Bargaining Agreement establishing their compensation.

PASSED by the City Council and APPROVED by the Mayor this 6th day of May, 2019.



KEVIN B. HUTCHINSON, Mayor

ATTEST:



WESLEY J. HOEFFKEN, City Clerk